

Four Cs MAT – Register of Business/Pecuniary Interests 2024/25 – Trustees and those with significant interest

Members / Trustees/ Senior Employee	Name	Current Employment (nature of business and nature of interest)	Appointments (directorships / trusteeships etc)	Investments / Shareholdings	Transactions between the charity and either yourself or organisation noted	Connected person that have interest in any dealings with charity	Any gifts or hospitality because of your position in charity	Any other relevant information	Date of Appointment	Term of Office	Appointed by	Attendance 2023/24 – Trustee Meetings F=Full R=Resource S=Standards
Member	David Briggs	Friars Pride Ltd (wholesalers to fast food and bakery trades) – Chairman (1975 to date)	Chairman of Friars Pride Ltd Director of Q Partnership	Friars Pride Ltd since 1975	None	None	None	None	02.10.17		Members	N/A
Member	Andrew Cox	None	Peterborough and District Indoor Bowling Club (since September 2020)	None	None	Retired audit partner for Rawlinsons, now Azets	None	None	14.12.23		Members	N/A
Trustee	John Dadge	Eddisons, Commercial Property Consultants as Planning Consultant (since April 2019)	Trustee of Four Cs MAT (since October 2019)	Begbies Traynor Group PLC since April 2019	None	None	None	None	07.10.23	4 yrs	Members	F=6/6 R=3/3 S=N/A
Member and Trustee	Gary Dawkins	None - Retired	Trustee of Four Cs MAT	None	None	None	None	None	01.03.17 Trustee renewed 01.03.21		Members	F=3/6 R=1/3 S=N/A
MAT Employee	Helen Elworthy	Four Cs Trust – Finance Manager since 01.09.08	None	None	None	Daughter works for the Trust - FA	None	None	(Employee)			
MAT Employee	Ben Erskine	Executive Principal Four Cs Trust, Headteacher FA since 01.09.04	None	None	None	Thomas Erskine, Amy Erskine, Isabelle Strowger, Lewis Angier, Elizabeth Erskine (relatives employed by Trust - FA)	None	None	(Employee)			
Trustee	Paulina Ford	Arthur Mellows Village College, Education,	Trustee of Four Cs MAT	None	Exam Invigilation work for the College	Nephew's wife works for the Trust - AMVC	None	Occasional work for PCC during election time as a Postal Vote	07.07.21	4 yrs	Members	F=2/6 R=N/A S=2/3

Four Cs MAT – Register of Business/Pecuniary Interests 2024/25 – Trustees and those with significant interest

Members / Trustees/ Senior Employee	Name	Current Employment (nature of business and nature of interest)	Appointments (directorships / trusteeships etc)	Investments / Shareholdings	Transactions between the charity and either yourself or organisation noted	Connected person that have interest in any dealings with charity	Any gifts or hospitality because of your position in charity	Any other relevant information	Date of Appointment	Term of Office	Appointed by	Attendance 2023/24 – Trustee Meetings F=Full R=Resource S=Standards
		Exam Invigilator (since 17.04.23)						Supervisor, paid hourly, no conflict with the Trust				
Member	(Alderman) John Holdich OBE	Retired	Trustee of Four Cs MAT ***See below	***See below	None	None	None	None	01.03.17		Members	N/A
Trustee	Sarah Humble	Deloitte LLP (Multinational professional services network) – Associate Director (since 27.03.23)	Trustee of Four Cs MAT	None	None	None	None	None	20.02.21	4 yrs	Members	F=3/6 R=N/A S=3/3
Trustee	Nigel Jennings	None	Trustee of Four Cs MAT	None	None	None	None	None	03.10.24	4 years	Members	N/A
Trustee	Pamela Kilbey	Pamela Kilbey Consultancy Ltd - Education Consultant (since 04.10.22)	Director Trustee of Four Cs MAT	Sole Director 04.10.22	Consultancy work for Peterborough Partnership of Secondary Schools (of which the Four Cs Trust is part) and Peterborough Local Authority AMVC, MDSA and KSA contributed during 2023/24	None	None	None	01.09.22	4 yrs	Members	F=6/6 R=N/A S=3/3
Member and Trustee	David Gilmour McLaren	Retired	Trustee of Four Cs MAT since 2016	None	None	None	None	None	01.03.17 Trustee renewed 05.10.23		Members	F=6/6 R=3/3 S=N/A
MAT Employee	Jonathan Oakley	CFO Four Cs Trust (Education) (since 01.09.23)	None	None	None	Jenny Collins, Nursery Manager MDPA (sister-in-law)	None	None	(Employee)			

Four Cs MAT – Register of Business/Pecuniary Interests 2024/25 – Trustees and those with significant interest

Members / Trustees/ Senior Employee	Name	Current Employment (nature of business and nature of interest)	Appointments (directorships / trusteeships etc)	Investments / Shareholdings	Transactions between the charity and either yourself or organisation noted	Connected person that have interest in any dealings with charity	Any gifts or hospitality because of your position in charity	Any other relevant information	Date of Appointment	Term of Office	Appointed by	Attendance 2023/24 – Trustee Meetings F=Full R=Resource S=Standards
MAT Employee	Michael Sandeman	CEO Four Cs Trust (Education) (since 01.09.07)	None	None	None	Wife works within the Trust	None	None	(Employee)			
Trustee	Jonathan Theobalds	Rivercircle Ltd (Automation Engineering) – Managing Director (since 1988)	Rivercircle Director since 1988 Member Aspire Learning Trust since 2016 Four Cs Trustee since 2018	Rivercircle Ltd – major shareholder (since 1995)	None	None	None	None	26.09.22	4 yrs	Members	F=6/6 R=3/3 S=N/A
Trustee	David Whiles	Retired	Trustee of Four Cs MAT	None	None	None	None	None	01.03.21	4 yrs	Members	F= 6/6 R=2/3 S=3/3
RESIGNATIONS												
									Resignation Date			
Trustee	Andrew Finding	None	Director AJF Management Services Ltd (since May 2004) Trustee of Four Cs MAT	Majority shareholder AJF Management Services Ltd (since May 2004)	None	None	None	None	19.09.24		Members	F=5/6 R=N/A S=3/3

***Councillor John Holdich OBE

- Age UK Peterborough - Board Member (since 2013)
- Peterborough Workspace – Director (since 2003)

- James Bradfield Trust – Board Member (since 1990)
- Westcliffe Court Management (Hunstanton) (No 2) Ltd – Board Member (since 1993)
- Peterborough City College – Patron (since 2021)

Investments
Four houses Aldermans Drive
One house Star Road
One house Cardinals Gate
Land Alwalton Gul Road