

Four Cs MAT – Register of Business/Pecuniary Interests 2026/27

Four Cs Trust	Date Produced / Updated:	September 2026
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Role (eg Trustee / Governor / Headteacher)	Name	Current Employment:	Appointments (directorships / trusteeships etc)	Investments / Shareholdings	Transactions between the charity and either person or organisation noted	Connected person that have interest in any dealings with charity	Any gifts or hospitality because of position in charity	Any other relevant information	Date of Appointment	Term of Office	Appointed by (eg Trust Board, LGC, Parents, Staff)	Attendance at meetings 2025/26
Member	David Briggs	Friars Pride Ltd Supplier to food industry Chairman Since 1975	Friars Pride Since 1975	None	None	None	None	None	02.10.17	N/A	Members	Members 1/1
Trustee	John Dadge	Retired	Trustee of Northborough Village Hall Association From June 2016	Begbies Traynor PLC From June 2019	None	None	None	None	06.10.23	4 yrs	Members	Full 3/4 TRC 3/3 Standards N/A
Trustee and Member	Gary Dawkins	Retired	None	None	None	None	None	None	01.03.17 Trustee renewed 19.03.25	4 yrs	Members	Full 4/4 TRC 3/3 Standards N/A Members 1/1
MAT Employee (Finance Manager)	Helen Elworthy	Four Cs MAT Multi-Academy Trust, Finance Manager Since September 2008	None	None	None	Katie Elworthy (relative at FA)	None	None	Employee	N/A	N/A	TRC ALL
MAT Employee (Executive Principal)	Ben Erskine	Four Cs MAT Education Executive Principal From Sept 2004	None	None	None	Tom Erskine, Amy Erskine, Lewis Angier, Isabelle Strowger (relatives at FA)	None	None	Employee	N/A	N/A	ALL
Trustee	Paulina Ford	Arthur Mellows Village College Education Part time Exam Invigilator From April 2023	None	None	AMVC salary as Exam Invigilator £12.85 p/h	None	None	Work for PCC during election time as Postal Vote Supervisor, not in conflict with the Trust	07.07.25	4 yrs	Members	Full 3/4 TRC N/A Standards 2/3

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Member	John Holdich	Retired	- Age UK Cambs (2013) - Peterborough Workspace (2003) - James Bradfield Trust (1990) - Regional Children's Hospital at Addenbrookes (2025)	- Four houses on Aldermans Drive, Peterborough - One house Star Road, Peterborough - One house Cardinals Gate Peterborough - Land at Alwalton Gul Road	None	None	None	None	01.03.17	N/A	Member	Members 1/1
Trustee	Sarah Humble	Deloitte LLP, Consultancy / Law PSL Real Estate Since April 2023	None	None	None	None	None	None	19.03.25	4 yrs	Members	Full 4/4 TRC N/A Standards 3/3
Trustee	Nigel Jennings	None	None	None	None	None	None	None	03.10.24	4 yrs	Members	Full 3/4 TRC 2/3 Standards 2/3
Trustee	Suzanne Jones	Chartered Institute of Public Finance and Accountancy, Consultant and Adviser, Managing Consultant since July 2026	None	None	None	Husband Nigel Jones is Exams Invigilator for Trust schools (AMVC and MDSA)	None	None	05.01.26	4 yrs	Members	Full 2/2 TRC 2/2 Standards 2/2

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Member	Pamela Kilbey	Pamela Kilbey Consultancy Education Consultancy Role – Consultant Since October 2022	Director of Pamela Kilbey Consultancy since October 2022	None	October 2022 to June 2024, employed as Consultant by PPSS and Four Cs Trust schools (AMVC, MDSA, KSA) contributed. 2024/25 undertook consultancy work with MDSA. No further work since 2025	None	None	None	08.06.26	N/A	Members	Full 2/3 TRC N/A Standards 1/2
Trustee and Member	David Gilmour McLaren	None	None	None	None	None	None	None	01.03.17 Trustee renewed 05.10.23	4 yrs	Members	Full 4/4 TRC 3/3 Standards N/A Members 1/1
MAT Employee (CFO)	Jonathan Oakley	Four Cs MAT Education CFO Since 2007	None	None	None	None	None	None	Employee	N/A	N/A	ALL
MAT Employee (CEO)	Mike Sandeman	Four Cs MAT Education CEO Since 2007	None	None	None	Bernie Harrison (wife works for Trust)	None	None	Employee	N/A	N/A	ALL
Trustee	Jonathan Theobalds	Rivercircle Ltd Automation Engineering Managing Director Since 1988	Director Rivercircle Ltd since 1995 Member of Aspire Learning Trust since 2016	Rivercircle Ltd Since 1996	None	None	None	None	26.09.26	4 yrs	Members	Full 4/4 TRC 3/3 Standards N/A
Trustee	David Whiles	Retired	None	None	None	None	None	None	19.03.25	4 yrs	Members	Full 4/4 TRC 3/3 Standards 3/3

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RESIGNATIONS

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Trustee up to 08.06.26 converted to Member	Pamela Kilbey	Pamela Kilbey Consultancy Education Consultancy Role – Consultant Since October 2022	Director of Pamela Kilbey Consultancy since October 2022	None	October 2022 to June 2024, employed as Consultant by PPSS and Four Cs Trust schools (AMVC, MDSA, KSA) contributed. 2024/25 undertook consultancy work with MDSA. No further work since 2025	None	None	None	08.06.26 as Trustee, converted to Member	Members	Full 2/3 TRC N/A Standards 1/2